

PSAC Local 20150 Annual General Meeting Thursday, March 9, 2017, Leylum

In Attendance:

Executive: Theresa Marion, President (Chair); Evangelene Dumont, Secretary (Minutes); Marion McLarty, Human Rights Officer; Ruby Langan, Treasurer; Richard Barry, Health & Safety Officer.

Members of the local were in attendance.

Guests: Monica Urrutia, PSAC Vancouver Regional Representative; Brian Bakker, Union of National Employees, Assistant Regional Vice President, BC & Yukon (via Conference Call).

Call to Order 12:06 pm.

1. Roll Call of Officers: President, Theresa Marion; Secretary, Evangelene Dumont; Marion McLarty, Human Rights Officer; Richard Barry, Health & Safety Officer
2. Approval of minutes of 2016 Annual General Meeting as posted (Marion McLarty/ Evangelene Dumont)
M/S/C
3. Report of the President, Theresa Marion:

It is my pleasure to report on our fifth year as a local made up exclusively of INAC employees.

This past year was the first full year under the new Liberal government. Despite using bargaining tactics reminiscent of their predecessors, we have ended up with tentative agreements that keep the sick leave provisions intact.

We continue to participate in the Labour Management Consultation Committee and the Health and Safety Committee. Members of the executive continue to meet with members to discuss concerns and issues, and have represented members in grievances. Members continue to have problems with Phoenix, and we encourage them to report the issues.

In the past year, Jane Stoneberg retired, and we thank her for her service on the executive. This left the position of Human Rights Officer vacant.

I'd like to thank those who have supported us: UNE President Doug Marshall and the staff and officers of the component; our UNE Regional team, Jennifer Chieh Ho, UNE's Regional Vice President for British Columbia; and Brian Bakker, UNE's Assistant Regional Vice-President, who is with us today via teleconference to conduct the vote. Thanks to PSAC BC Regional Executive Vice President Bob Jackson and the PSAC BC Regional Office. A special thanks to Monica Urrutia, our BC PSAC Regional Rep who has joined us for events and is always available to support and mentor to the Local executive.

Please keep in touch, let us know your concerns and your suggestions, and we look forward to the coming year.

4. Treasurer's Report by Ruby Langan:

Revenue	Budget 2016	Actual 2016	Budget 2017
Rebate	\$6,500.00	6,207.34	\$6,500.00
Expenditures			
Meetings	\$1,500.00	\$2,096.83	\$1,500.00
Bank fees	\$200.00	\$165.00	\$200.00
Canada Post	\$350.00	\$342.30	\$350.00
Conventions/Conferences	\$4,000.00	\$2,908.74	\$5,000.00
Outreach	\$200.00	\$284.71	\$200.00
Representation	\$200.00	\$0.00	\$200.00
Education/Training	\$300.00	\$345.00	\$300.00
Affiliation Dues	\$150.00	\$127.00	\$150.00
Donations	\$150.00	\$204.54	\$150.00
Supplies/Admin	\$325.00	\$447.81	\$325.00
Bargaining Support	\$200.00	\$1,415.49	\$200.00
Total	\$7,575.00	8,337.42	\$8,575.00

Bank balance Jan 1, 2016 \$20,749.89

Bank balance Dec 31, 2016 \$18,728.01

Motion to adopt 2016 Budget (Ruby Langan/Marion McLarty) M/S/C
List of Ruby's union activities attached.

5. Elections

Vice President:

Ruby Langan (Marion McLarty/Theresa Marion) **Acclaimed**

Secretary:

Evangelene Dumont (Ruby Langan / Marion McLarty) **Acclaimed**

Treasurer:

Marion McLarty (Ruby Langan / Rodney Hynes) **Acclaimed**

Human Rights Officer:

Rodney Hynes (Marion McLarty/Ruby Langan) **Acclaimed**

Youth Coordinator:

Chelsea Cameron (Marion McLarty / Evangelene Dumont) **Acclaimed**

Oath of Office conducted via teleconference by Brian Bakker,

6. Guest Speaker Monica Urrutia, PSAC Regional Representative:

- Monica provided an update on the upcoming April 18th Ratification Vote.

Meeting adjourned at 1:01 pm.

Ruby Langan's Union Activities for 3 positions:		
UNE National Equity Representative for Aboriginal Peoples, Local 20150 Vice-Pres, PSAC BC Aboriginal Equity Coordinator		
Report for UNE March 15, 2016		
Date	Activity	Location
March 4, 2015	Local 20150 AGM - elected to Vice-President position	AANDC, Vancouver
March 7, 2015	Understanding and Interpreting the Collective Agreement	PSAC BC RO, Vancouver
Mar 13-14, 2015	UNE Human Rights Committee meeting	UNE, Ottawa
March 19, 2015	March & Rally - Together For Healthy Workplaces	Vancouver
March 21, 2015	Anti-Racism March, Commercial & 13th	Vancouver
April 9, 2015	AANDC Pre-NUMCC teleconference	telephone
April 9, 2015	PSAC BC Regional Council Finance Committee meeting	PSAC BC RO, Vancouver
Apr 10-12, 2015	PSAC BC Regional Council meeting	PSAC BC RO, Vancouver
Apr 18-19, 2015	Grievance Handling course	PSAC BC RO, Vancouver
April 28, 2015	Local 20150 Executive Meeting	AANDC, Vancouver
May 9, 2015	Stroller Brigade for Universal, Affordable Childcare-Grandview Park	Vancouver
May 19, 2015	Rally for Public Services & Collective Bargaining	Vancouver
May 20, 2015	CANE Aboriginal Awareness Facilitation	AANDC, Vancouver
May 23, 2015	NDP MLA Nominee Diana Day's event at Grandview Park	Vancouver
May 26, 2015	Vancouver Area Council meeting - on behalf of Local 20150	PSAC BC RO, Vancouver
May 31, 2015	Truth and Reconciliation closing event	Vancouver
June 2, 2015	Truth and Reconciliation Final Report and Recommendations event	Vancouver
June 10, 2015	CANE Aboriginal Awareness Facilitation training	AANDC, Vancouver
June 10, 2015	Local 20150 - Information Meeting	AANDC, Vancouver
June 11, 2015	Honouring Residential School Survivors March	Vancouver
June 14, 2015	Mount Pleasant NDP Nomination meeting - support Diana Day	Vancouver
June 16, 2015	PSAC BC Mainland Human Rights Committee Open House	PSAC BC RO, Vancouver
June 17, 2015	Anti-NPSW Ball Tournament	Vancouver
June 18, 2015	PSAC National Human Rights Committee	telephone
June 19, 2015	CANE Aboriginal Awareness Facilitation preparation	AANDC, Vancouver
June 21, 2015	National Aboriginal Day celebration	Vancouver
June 22, 2015	CANE Aboriginal Awareness Facilitation	AANDC, Vancouver
June 22, 2015	Bake bannock for CANE's Welcome to Melville Potluck for SAO-West	Vancouver
June 23, 2015	Local 20150 Executive Meeting	AANDC, Vancouver
July 7, 2015	PSAC BC Regional Women's Committee meeting	PSAC BC RO, Vancouver
July 14, 2015	Local 20150 Executive Meeting	AANDC, Vancouver
July 16, 2015	Intro JLP participants to union on behalf of Local 20150	AANDC, Vancouver
July 18, 2015	Surrey Fusion Festival	Surrey
July 22, 2015	PSAC BC RC conference call	telephone
August 4, 2015	Meet & Greet with UNE Executives	AANDC, Vancouver
August 6, 2015	International World Indigenous Peoples Day planning mtg w Kat Norris	Vancouver
August 9, 2015	International World Indigenous Peoples Day	Vancouver
August 19, 2015	Vancouver Area Council meeting - on behalf of Local 20150	PSAC BC RO, Vancouver
Sep 15, 2015	PSAC BC Mainland Human Rights Committee mtg	PSAC BC RO, Vancouver
Sep 17, 2015	Pre-election Rally with PIPS, CAPE and PSAC at Library Square	Vancouver

Sep 18-19, 2015	Political Action Training	Victoria
Sep 19, 2015	PSAC Member to member canvassing	Victoria
Sep 21, 2015	PSAC BC Regional Council teleconference	telephone
Sep 22, 2015	PSAC National Human Rights Committee teleconference	telephone
Sep 22, 2015	Sisters in Spirit Vigil planning meeting	BCFED office, Vancouver
Sep 28, 2015	PSAC Member to member canvassing	Port Moody
Sep 29, 2015	PSAC National Human Rights Committee teleconference	telephone
Oct 1, 2015	BC First Nations Rally to protect the land	Vancouver
Oct 1, 2015	Sisters in Spirit Vigil planning meeting	Vancouver
Oct 4, 2015	Sisters in Spirit Vigil	Vancouver, City Hall
Oct 13, 2015	AANDC LMCC meeting	AANDC, Vancouver
Oct 14, 2015	Local 20150 Executive Meeting	AANDC, Vancouver
Oct 19, 2015	Voted labour-friendly in federal election	Vancouver
Nov 2-3, 2015	PSAC National Human Rights Committee	Ottawa
Nov 2, 2015	PSAC BC RC conference call	telephone
Nov 3, 2015	Attempted delivery of Aboriginal and PSAC petitions to Parliament	Parliament Hill, Ottawa
Nov 3, 2015	Red Dress Rally for Murdered and Missing Indigenous Women	Parliament Hill, Ottawa
Nov 4, 2015	Climate Welcome for PM training	University of Ottawa
Nov 5-7, 2015	UNE Human Rights Committee meeting	UNE, Ottawa
Nov 5, 2015	Spoke with MP, Jenny Kwan about Climate Welcome for PM	Ottawa
Nov 17, 2015	Vancouver Area Council meeting - on behalf of Local 20150	PSAC BC RO, Vancouver
Nov 24, 2015	PSAC Information Session for Affected Employees	AANDC, Vancouver
Nov 27, 2015	PSAC Regional Council Meeting	PSAC BC RO, Vancouver
Dec 3, 2015	United Way Labour Appreciation Night	Burnaby
Dec 5, 2015	National Day of Remembrance & Action on Violence Against Women & Girls	Abbotsford
Dec 8, 2015	PSAC BC Mainland Human Rights Committee mtg	PSAC BC RO, Vancouver
Dec 9, 2015	AANDC LMCC meeting	AANDC, Vancouver
Dec 11-13, 2015	PSAC Women's Forum on Domestic Violence	Ottawa
Dec 16, 2015	Metis Culture in Canada videoconference	AANDC, Vancouver
Jan 6, 2016	PSAC BC Mainland Human Rights Committee conference call	telephone
Jan 7, 2016	Local 20150 Executive Meeting	Vancouver
Jan 8, 2016	Domestic Violence teleconf w Jen Chieh Ho, Andree Cote, Angela Decker	telephone
Jan 21, 2016	PSAC Union Development Program, conference call	telephone
Jan 26-28, 2016	UNE National Executive meeting, attended as observer	UNE, Ottawa
Jan 27, 2016	Ontario Lottery and Gaming Corp picket line - UNE stands beside them	Ottawa
Jan 27, 2016	PSAC BC Mainland Human Rights meeting-joined by telephone	PSAC BC RO, Vancouver
Feb 3, 2016	UNE all presidents TELECONF call 6-8	telephone
Feb 12, 2016	Put together "Feb 15th is Louis Riel Day" article for PSAC BC website	online
Feb 13, 2016	UNE/PSAC BC/GVJCCA/NWDLC Black History Event	New West UNIFOR Hall
Feb 14, 2016	DTES Memorial March for Murdered and Missing Indigenous Women	Vancouver
Feb 15, 2016	Louis Riel Day Celebration with Métis Elder, Derrick Whiteskycloud	AANDC, Vancouver
Feb 16, 2016	Inuit in Canada workshop, mikku supplied by UNE	AANDC, Vancouver
Feb 18, 2016	PSAC Union Development Program, conference call	telephone
March 2, 2016	PSAC BC RC conference call	telephone
Mar 3-6, 2016	PSAC Union Development Program, Step 2	Vancouver

	Planned Activities	
March 15, 2016	Local 20150 AGM	AANDC, Vancouver
March 15, 2016	PSAC BC Mainland Human Rights Committee meeting	PSAC BC RO, Vancouver
March 31, 2016	PSAC BC Regional Women's Committee meeting	PSAC BC RO, Vancouver
April 7, 2016	PSAC Union Development Program conference call	telephone
April 23, 2016	UNE National Presidents' Conference Human Rights Panel	Gatineau
May 12, 2016	PSAC Union Development Program conference call	telephone
May 17, 2016	PSAC BC Mainland Human Rights Committee meeting	PSAC BC RO, Vancouver
May 27-29, 2016	PSAC Union Development Program - Step IV	Ottawa
June 21, 2016	National Aboriginal Day Celebration	Vancouver
July 12, 2016	PSAC BC Mainland Human Rights Committee BBQ	PSAC BC RO, Vancouver
August 9, 2016	International Day for World's Indigenous Peoples	Vancouver
August 18, 2016	PSAC Union Development Program conference call	telephone
Sep 15-18, 2016	PSAC Union Development Program - Step VI	Victoria
Sep 20, 2016	PSAC BC Mainland Human Rights Committee meeting	PSAC BC RO, Vancouver
Oct 4, 2016	Sisters in Spirit Vigil	Vancouver
Oct 27-30, 2016	UNE National Human Rights Conference	Gatineau
Nov 25-27, 2016	UNE BC/Yukon Regional Seminar	Vancouver
Mar 24-28, 2017	PSAC National Equity Conferences	Toronto
Jun 16-18, 2017	PSAC BC Regional Convention	Vancouver
Aug 23-27, 2017	UNE National Triennial Convention	Ottawa
Apr29-May 4, 2017	PSAC National Convention	Toronto

http://une-sen.org/who_we_are/human_rights.php

My Local's website psac20150.ca

Sign up to receive the PSAC BC e-newsletter at psacbc.com/

Join the FB page: [UNE Aboriginal Members and Allies](#)

Your union needs you. Take training, attend committee meetings, plan events, fight for social justice.

Thank you for this opportunity to serve.