

MINUTES

PSAC Local 20150 Annual General Meeting

Wednesday, March 21, 2012, Leylum

Present

Executive: Marion McLarty (Chair), Rodney Hynes; Theresa Marion (minutes); Nadine Kirychuk, Duncan Travers.

Members: Aaron Coghill, Audrey Brown, Barbara Milczarski, Belinda Co, Bernice Albert, Carol Cosco, Catherine Blackstock, Catherine D. Samson, Connie Ho, Dennis Vere-Holloway, Marie Kagan, Patrick Crowther, Renée Robinson, Rowena Marko, Ruby Langan, Sara Kagan, Sara Morin, Shawn Allard, Terra French, Tracey Brussard, Twyla Todd, Victor Isaac

Guest: Monica Urrutia

1. Call to Order 12:06PM.
2. Roll Call of Officers: President, Marion McLarty; Vice President, Rodney Hynes; Secretary/Treasurer, Theresa Marion; Health & Safety Representative, Nadine Kirychuk; Human Rights Representative, Duncan Travers.
3. Approval of minutes of March 14, 2011 Annual General Meeting (Tracey Brussard/Bernice Albert) M/S/C
4. Report of the President, Marion McLarty.

Welcome to the 2012 Annual General Meeting of the PSAC, Union of National Employees Local 20150. It is my pleasure to report on our first full year of a Local with a membership exclusively of employees of Aboriginal Affairs and Northern Development Canada.

When we voted for our own Local, we did so with the goals of making participation more accessible to members and to have a more proactive approach to workplace issues. This year we've succeeded in these goals with two successful lunchtime events and the ability to post union related items on the BC Kumtax Employee Bulletin Board. We've also participated in the Labour Management Consultation Committee as well as another workplace committee. We've also signed up new members and represented individual members.

The Local Executive has represented your interests in the larger PSAC and union movement. In August we were delegates to Union of National Employees Convention in St. John's, NFLD and voted for Component President and the National Executive. We've also attended courses, conferences and meetings. Some of us also hold additional offices outside of the Local, Rodney is LGBT Representative on the Union of National Employees Human Rights Committee and I am The BC Female Representative to the PSAC National Aboriginal People's Committee.

I'd like to take a moment to thank those who have supported us. Thank you to UNE President Doug Marshall and the staff and Officers of the Component and our UNE Regional team. Thanks to PSAC BC Regional Executive Vice President Bob Jackson and the PSAC BC Regional Office. A special thanks to Monica Urrutia, our BC PSAC Regional Rep who has without fail joined us for every event and is always available to support and mentor the Local executive and membership. I'd also like to express thanks to Wanda Stachura who was elected at our 2011 AGM but had to resign after accepting an acting position as an excluded manager. Wanda and the union were synonymous in the office for many years and she was the mentor in union activism to many of us up here. We wish her the best in her new role as a very pro-union manager.

I wish I could end on a positive note but unfortunately this year coming up may be the hardest many us have experienced as public servants and we're worried what the budget next week may mean for the department. The term rollover policy has already been suspended but management has been unwilling to discuss specifics so it is yet unclear whether members may face workforce adjustment. I can confirm that a union-management Workforce Adjustment is being created. When budget hits us it is important that as workers we don't buffer the full effect of cuts by letting our rights and well being suffer by missing breaks and working unpaid overtime. We care about the work we do and our clients but there is a risk that if the full impact of the cuts is not felt, there may be more cuts.

5. Report of the Secretary/Treasurer, Theresa Marion.

Membership numbers for our local are as follows:

Month	Full	Rand	Other	Total
January 2011	259	68	1	328
December 2011	266	58	1	321

Financial

Opening bank balance on January 1, 2011 was \$8,926.05.

Closing bank balance on December 31, 2011 was \$14,415.05.

Financial Statement (Column “Actual 2011”):

Revenue	Actual 2010	Budget 2011	Actual 2011	Budget 2012
Rebate	8,966.13	8,936.05	7814.50	8,000.00
Equity Shares (VanCity)		5.00	5.00	5.00
Expenditures				
Affiliation Dues		650.00	225.00	650.00
Bank – fees / cheques		250.00	238.61	250.00
Bargaining Support		200.00	0.00	200.00
Conventions & Conferences		3,000.00	0.00	3,000.00
Donations		500.00	0.00	500.00
Education / Training		300.00	75.00	300.00
Meeting expenses		1,500.00	1,342.91	1,500.00
Outreach		1,000.00	25.00	1,000.00
Post Office Box	30.08	500.00	338.24	500.00
Representation		200.00	90.73	200.00
Supplies / Admin		200.00	0.00	200.00
Total	30.08	8,300.00	2,335.50	8,300.00

Motion to adopt Financial Statement as read and distributed (Theresa Marion/Barb Milczarski)

M/S/C

6. Amendments to By-laws (CIDMS#[2021310](#)v1, changes highlighted in yellow). Summary: changes to the By-Laws are, to split the Secretary/Treasurer position into two positions, and to add a new position of Youth Coordinator.

Motion to adopt changes to By-Law 5, Section 1 as distributed (Nadine Kirychuk/Rodney Hynes)

M/S/C

Motion to adopt changes to By-Law 5, Section 2 as distributed (Twyla Todd/Rowena Marko)

M/S/C

By-Law 6 changes are reflections of the duties for the new officers as defined in revised By-Law 5.

7. Local Dues Review (no change proposed), dues for Local 20150 remain at \$2.00 per member per month.
8. Presentation 2012 Budget (see table above, Column “Budget 2012”)

Motion to approve budget as presented (Theresa Marion/Bernice Albert)

M/S/C

9. Elections

President:

Marion McLarty (Twyla Todd/Theresa Marion) **Acclaimed**

Vice-President:

Rodney Hynes (Marion McLarty/Rowena Marko) **Acclaimed**

Secretary:

Theresa Marion (Marie Kagen/Marion McLarty) **Elected**
Bernice Albert (Catherine Blackstock/Tracey Brussard)

Treasurer:

Twyla Todd (Rodney Hynes/Marion McLarty) **Acclaimed**

Health & Safety Officer:

Nadine Kirychuk (Twyla Todd/Duncan Travers) **Acclaimed**

Human Rights Officer:

Bernice Albert (Marion McLarty/Rowena Marko) **Acclaimed**

Youth Coordinator:

Terra French (Bernice Albert/Tracey Brussard)
Duncan Travers (Nadine Kirychuk/Rodney Hynes) **Elected**

Motion to destroy the ballots (Theresa Marion/Twyla Todd)

M/S/C

Meeting adjourned at 12:55pm.

Thank you to everyone for attending and participating in today's meeting.