

MINUTES

PSAC Local 20150 Annual General Meeting

Wednesday, March 13, 2013, Leylum

Present

Executive: Marion McLarty (Chair), Rodney Hynes; Theresa Marion (minutes); Nadine Kirychuk.

Members (23): Aaron Coghill, Angela Bober, Barb Milczarski, Brock Worobel, Christelle Vidal, Connie Wong, Joan Qi, John Aleck, John Dwyer, Lori Dagg, Manminder Gill, Marie Kagan, Neil Rea, Parm Lalli-Hayre, Pat Crowther, Rosaleen Carroll, Sara Kagan, Sara Morin, Sue Lizotte, Terra French, Tove Fenger, Tracey Brussard, Zeld San Jose.

Guest: Monica Urrutia, PSAC-BC; Andy Yeung, UNE, Assistant Regional VP, BC & Yukon.

1. Call to Order 12:06PM.
2. Roll Call of Officers: President, Marion McLarty; Vice President, Rodney Hynes; Secretary/Treasurer, Theresa Marion; Health & Safety Representative, Nadine Kirychuk.
3. Approval of minutes of March 21, 2012 Annual General Meeting (Barb Milczarski/ Terra French) M/S/C
4. Report of the President, Marion McLarty.

Welcome everyone to the 3rd Annual General Meeting of PSAC, Union of National Employees, Local 20150.

It has been a dark year, probably for many of us the darkest of our careers as public servants. With the federal budget, and the subsequent Deficit Reduction Action Plan, 71 members of this Local, nearly a quarter of our entire membership, were in affected status as of April 30. Many members made life choices and left voluntarily. Sadly, some members were involuntarily laid off.

Members asked whether PSAC could do anything to stop the cuts. Unfortunately, once the Conservatives received majority government, all we could do is ensure management adhered to the negotiated Workforce Adjustment Protections of our Collective Agreement. The Conservatives ran on a platform of smaller government and deficit reduction and the PSAC campaigned against this but that is what Canadians chose. Looking ahead, not everyone is comfortable with Union Political Action but through voting we have the ability to chose our employer and to make sure that our friends, family, and neighbours know this as well. As the budget was a multi-year plan, we may not see cuts to the same extent under this mandate save some "realignments". However, who knows what another Conservative mandate may bring.

Activity this year mostly focused on Workforce Adjustment. Some members of the Local Executive were affected and some lost their jobs as a result of DRAP. For those of us left on the Local Executive, our time was committed to extra meetings with management related to WFA and supporting affected members. Hopefully we can again be proactive and build our Local.

This year we did participate in the greater union movement, members attended training and attended conferences, conventions, and forums. We are represented in PSAC Committees such as the Vancouver Area Council. Some Local Executive Council members also hold additional PSAC Offices. And as always, we have been representing members in disputes with management.

Communication continues to be a challenge for our Local. This year in addition to the employee bulletin board, we also have a new website www.psa20150.com. These are still formats that require busy members to seek out information. Our numbers and restrictions on employer owned resources does not allow the direct contact of members that other smaller bargaining agents of our coworkers enjoy. However, with volunteers willing to pass on information to a few, we may be able to bridge that gap.

To end, I would like to thank those who support us: the UNE national staff and executive and our UNE Regional Team; also, our PSAC BC Regional Executive officers and staff. Special thanks to our BC Regional Rep, Monica Urrutia and her continuing support for us this year.

5. Treasurer's Report given by Marion McLarty (Treasurer position currently vacant).

(see next page)

Financial Statement (Column "Actual 2012"):

Revenue	Actual 2011	Budget 2012	Actual 2012	Budget 2013
Rebate	\$7,814.50	\$8,000.00	\$7,546.28	\$8,000.00
Expenditures				
Affiliation Dues	\$225.00	\$650.00		\$650.00
Bank – fees / cheques	\$238.61	\$250.00	\$180.00	\$250.00
Bargaining Support	\$0.00	\$200.00		\$200.00
Conventions & Conferences	\$0.00	\$3,000.00	\$2,428.64	\$3,000.00
Donations	\$0.00	\$500.00		\$500.00
Education / Training	\$75.00	\$300.00	\$125.00	\$300.00
Meeting expenses	\$1,342.91	\$1,500.00	\$1,600.54	\$1,700.00
Outreach	\$25.00	\$1,000.00		\$800.00
Post Office Box	\$338.24	\$500.00	\$334.88	\$500.00
Representation	\$90.73	\$200.00		\$200.00
Supplies / Admin	\$0.00	\$200.00	\$7.45	\$200.00
Total Expenditures	\$2,335.50	\$8,300.00	\$4,676.51	\$8,300.00

Motion to adopt Financial Statement as read and distributed (Theresa Marion/Barb Milczarski) M/S/C

6. Amendments to By-laws as distributed and posted on the website. Mostly administrative changes to comply with UNE requirements (Rodney Hynes/Christelle Vidal) M/S/C
7. Local Dues Review (no change proposed), dues for Local 20150 remain at \$2.00 per member per month.
8. Presentation 2013 Budget (see table above, Column "Budget 2013")

Motion to approve budget as presented (Theresa Marion/Tove Fenger) M/S/C

9. Elections

Vice-President:

Rodney Hynes (Marion McLarty/Theresa Marion) **Acclaimed**

Treasurer:

Ruby Langan (Theresa Marion/Marion McLarty) **Acclaimed**

Human Rights Officer:

Brock Worobel (Rodney Hynes/Theresa Marion) **Acclaimed**

Youth Officer:

Terra French (Theresa Marion/Tracey Brussard) **Acclaimed**

Meeting adjourned at 12:35pm.

These minutes were approved at the March 13, 2014 AGM.