

MINUTES

PSAC Local 20150 Annual General Meeting

Thursday, March 13, 2014, Leylum

Present

Executive: Marion McLarty (Chair), Rodney Hynes; Theresa Marion (minutes); Ruby Langan.

Members (14): Anna Brosas, Brad Sanderson, Catherine Samson, Connie Wong, Daryl Adam, Erika Moore, John Dwyer, Margaret Humen, Petula Maxwell, Renée Robinson, Rick Pennykid, Rowena Marko, Tove Fenger, Zelda San Jose.

Guests: Deanna Kimball-Cook, A/PSAC Vancouver Regional Rep.; Andy Yeung, UNE, Assistant Regional VP, BC & Yukon.

1. Call to Order 1:09 pm.
2. Roll Call of Officers: President, Marion McLarty; Vice President, Rodney Hynes; Secretary, Theresa Marion; Treasurer, Ruby Langan.
3. Approval of minutes of March 13, 2013 Annual General Meeting (Rodney Hynes/Tove Fenger) M/S/C
4. Report of the President, Marion McLarty.

“This is my DRAP plus 1 report. We now have fewer members, those of us left have been through a lot of changes; new teams, new managers and often inexperienced managers resulting in a lot of tension in the workplace. There has been an increase in the frequency we have been called to represent.

A reminder that our Collective Agreement is not subject to administrative decisions. It is important that we uphold our rights and not miss breaks, or work unpaid overtime. We care about our clients and the service we provide and the best way to do that is to show the full impact of the cutbacks and perhaps Canadian public will decide they want change.

Despite of this, the Local activity has expanded. Our website is up and running which members can sign up for e-mail notifications of new information and events. Lunch hour meetings have been well attended including two on bargaining. Your Executive, and steward, have attended training, represented members against the employer, and participated in PSAC conferences and meetings. Some have held additional offices in the PSAC outside the Local. Congratulations to Ruby for being elected National Aboriginal Representative to the Union of National Employees, Human Rights Committee.

The Program and Administrative Services, Collective Agreement expires on June 30, 2014. The Treasury Board submitted a notice to bargain to the PSAC on February 28,

2014. The government has been very open about their intentions, they are coming after our sick leave. Added to this, they are passing legislation making it harder for us to strike and operate as a union. Bills have been passed or on the horizon requiring unions to complete cumbersome paperwork, limit our ability to collect dues, and unilaterally decide essential service agreements limiting the amount of us who can strike. It will be a tough battle ahead if we don't want to go backwards.

To end, I would like to thank those who support us: the UNE National staff and Executive and our UNE Regional Team; also, our PSAC BC Regional Executive officers and PSAC BC staff.”

5. Treasurer's Report.

Financial Statement (Column "Actual 2013"):

Revenue	Budget 2013	Actual 2013	Budget 2014
Rebate	\$8,000.00	\$6,747.43	\$7,000.00
Expenditures			
Affiliation Dues	\$650.00	\$150.00	\$150.00
Bank – fees / cheques	\$250.00	\$180.00	\$200.00
Bargaining Support	\$200.00	\$205.00	\$200.00
Conventions & Conferences	\$3,000.00	\$200.00	\$6,000.00
Donations	\$500.00	\$75.00	\$200.00
Education / Training	\$300.00	\$150.00	\$300.00
Meeting expenses	\$1,700.00	\$1,728.95	\$1,700.00
Outreach	\$800.00	77.00	\$350.00
Post Office Box	\$500.00	\$334.88	\$350.00
Representation	\$200.00	\$0.00	\$200.00
Supplies / Admin	\$200.00	\$763.61	\$325.00
Total Expenditures	\$8,300.00	\$3,864.44	\$9,975.00

Bank balance January 1, 2013 \$17,900.41

Bank balance December 31, 2013 \$20,783.40

Membership, January 1, 2013: 297; December 31, 2013; 273.

Motion to adopt Financial Statement as read and distributed (Ruby Langan/Zelda San Jose)

M/S/C

6. Presentation 2014 Budget (see table above, Column "Budget 2014")

Motion to approve budget as presented (Theresa Marion/Tove Fenger)

M/S/C

7. Elections

President:

Theresa Marion (Marion McLarty/Ruby Langan) **Acclaimed**

Secretary:

Marion McLarty (Theresa Marion/Ruby Langan) **Acclaimed**

Health & Safety Officer:

Jane Stoneberg (Marion McLarty/Rodney Hynes) **Acclaimed**

Youth Officer:

Margaret Humen (Marion McLarty/Petula Maxwell) **Acclaimed**

Meeting adjourned at 12:32 pm.