

## PSAC Local 20150 Annual General Meeting Minutes Wednesday, March 4, 2015, Leylum

### In Attendance:

**Executive:** Theresa Marion (Chair), Rodney Hynes, Marion McLarty (Minutes), Ruby Langan, Jane Stoneberg, Emma Fleetham, Margaret Humen.

**Members:** Angela Bober, Tove Fenger, Terra French, Wade Henry, Petula Maxwell, Renee Robinson.

**Guests:** Monica Urrutia, PSAC Vancouver Regional Representative; Brian Bakker, Union of National Employees, Assistant Regional Vice President, BC & Yukon (via Conference Call).

Call to Order 12:15 pm.

1. Roll Call of Officers: President, Theresa Marion; Vice President, Rodney Hynes; Secretary, Marion McLarty; Treasurer, Ruby Langan; Jane Stoneberg, Health & Safety Officer; Emma Fleetham, Human Rights Officer; Margaret Humen, Youth Coordinator.
2. Approval of minutes of 2014 Annual General Meeting (Marion McLarty/Ruby Langan) M/S/C
3. Report of the President, Theresa Marion:

*Welcome to the 2015 Annual General Meeting of the PSAC, Union of National Employees Local 20150. It is my pleasure to report on our third year as a Local made up exclusively of AANDC employees.*

*We started the year with 273 members (as of January 1, 2014), and on December 31 there were 269 (232 full and 37 Rand). As of today, there are 286 members.*

*Throughout 2014, your local executive has been working hard to represent your interests in the larger PSAC and union movement, to represent members, and to educate ourselves and our members.*

*In August we were delegates to Union of National Employees Convention in Victoria and voted for Component President, the National Executive, and Sister Ruby was elected as UNE Aboriginal Equity Representative. We attended the PSAC-BC Triennial Conference in April here in Vancouver. We've also attended courses, conferences and meetings. We became affiliated with the Canadian Labour Congress, and attended the BC Federation of Labour conference where we elected a new President, Irene Lanzinger, who replaces outgoing president Jim Sinclair.*

*We hosted a bargaining information session for members with Tracy Cochrane, a member of the bargaining team, on February 17, 2015, and on June 19, 2014 with Robert Strang from PSAC-BC. We discussed and voted on bargaining demands in November 2013.*

*Joint Learning Program Workshops with union/management facilitators were held at AANDC: Duty To Accommodate, Creating a Harassment-Free Workplace, Respecting Differences and Anti-Discrimination, Understanding the Collective Agreement.*

Some of us also hold additional offices outside of the Local. Positions held by executive members and their activities:

**Theresa Marion:**

- Attended UNE National Convention in Victoria
- Attend quarterly regional Labour Management Consultation Committee meetings.
- Helped staff the PSAC-BC booth after the Vancouver Pride Parade.

**Rodney Hynes**

- Attended UNE National Convention in Victoria
- Attend quarterly regional Labour Management Consultation Committee meetings.

**Marion McLarty:**

- Attended CLC convention
- Attended UNE National Convention in Victoria

**Ruby Langan:**

- Attended UNE National Convention in Victoria
- UNE Aboriginal Equity Representative
- PSAC BC Aboriginal Equity Coordinator
- And when I asked her, she provided this two-page list of all the activities she has been involved in this past year, so a big round of applause for the sacrifices Ruby is making for her union.

**Jane Stoneberg:**

- Co-chairs AANDC-BC Health and Safety Committee
- Attended week-long Health & Safety workshop in Harrison
- Attended memorial at Bentall for workers who lost their lives on the job
- Has joined BRUSH (BC Regional Union Safety Health Committee)

**Emma Fleetham:**

- Was elected co-chair of the PSAC-BC Regional Women's Committee on September 4, 2014, became the chair on October 14, 2014, and was re-elected as chair on January 7, 2015.
- Was elected as the co-secretary of the Human Rights Committee at their AGM, but was not able to fill the position as she does not meet the requirements to be on the Committee.
- Volunteered with both the Surrey and the Vancouver Pride Week,
- Attended the December 6<sup>th</sup> candle light vigil in Surrey.

**Maggie Humen:**

- Attended UNE National Convention in Victoria
- Is President of the PSAC-BC Mainland Young Workers Committee

We participate in the Labour Management Consultation Committee and the Health and Safety committee. We've dealt with issues related to member representation, and even got involved in an issue related to bedbugs at Alberni.

I'd like to thank those who have supported us: UNE President Doug Marshall and the staff and officers of the component, and our UNE Regional team, especially Jennifer Chieh Ho, UNE's Regional Vice President for British Columbia, and Brian Bakker, UNE's Assistant Regional Vice-President, who is with us today via teleconference to conduct the vote. Thanks to PSAC BC Regional Executive Vice President Bob Jackson and the PSAC BC Regional Office. A special thanks to Monica Urrutia, our BC PSAC Regional Rep who has joined us for events and is always available to support and mentor to the Local executive and membership, and to Deanna Kimball, who expertly filled in during Monica's maternity leave.

We want to give a very big thank you to Rodney Hynes and all the years of his involvement, both locally and nationally. He was a past LGBT Representative on the Union of National Employees Human Rights Committee, and past Vice President of our local since its inception. We appreciate all the hard work you have done Rodney, and are grateful for the wisdom and humour you have shared over the years. We hope Rodney will remain involved as an advisor for new shop stewards. A very big thank you Rodney.

The biggest event we have to look forward to in the coming year is the federal election in October. If any of you are available on March 13-14 I would encourage you to attend the Canadian Labour Congress' Election Preparation Conference. It is free for UNE members. Please see me if you'd like to join me, it takes place at the Coast Plaza Hotel on Denman Street, Friday night and all day Saturday.

Thank you everyone for coming today, and we look forward to some important changes in the coming year.

4. Treasurer's Report:

**PSAC Local 20150  
Budget Report for 2015 AGM**

<b>Revenue</b>	<b>Budget 2014</b>	<b>Actual 2014</b>	<b>Budget 2015</b>
Rebate	\$7,000.00	6,415.42	\$6,500.00
Equity Shares (VanCity)			
<b>Expenditures</b>			
Affiliation Dues	\$150.00	\$130.00	\$150.00
Bank – fees / cheques	\$200.00	\$180.00	\$200.00
Bargaining Support	\$200.00	\$0.00	\$200.00
Conventions & Conferences	\$6,000.00	3,447.50	\$4,000.00
Donations	\$200.00	\$595.33	\$200.00
Education / Training	\$300.00	\$1,410.00	\$1,500.00
Meeting expenses	\$1,700.00	2,403.89	\$2,400.00
Outreach	\$350.00	124.96	\$150.00
Post Office Box	\$350.00	\$313.95	\$350.00
Representation	\$200.00	\$0.00	\$200.00
Supplies / Admin	\$325.00	\$738.44	\$455.00
<b>TOTAL</b>	<b>\$9,975.00</b>	<b>9,344.07</b>	<b>\$9,805.00</b>

Bank balance Jan 1, 2014      \$20,783.40

Bank balance Dec 31, 2014      \$19,681.75

Motion to adopt 2014 Budget (Ruby Langan/Rodney Hynes)      M/S/C

5. Elections

**Vice President:**

Ruby Langan (Margaret Humen/Marion McLarty) **Acclaimed**

**Treasurer:**

Terra French (Marion McLarty/Margaret Humen) **Acclaimed**

**Human Rights Officer:**

Emma Fleetham (Theresa Marion/Ruby Langan) **Acclaimed**

Oath of Office conducted by Brian Bakker.

6. Guest Speaker Monica Urrutia, PSAC Regional Representative:

- Monica clarified questions raised in the recent bargaining information session.
- Spoke of the upcoming Bargaining mobilization session March 19.
- Encouraged members to get involved and vote in the upcoming Transit referendum.
- Spoke of recent victory in which the government of NWT amended a proposed pension bill after pressure from unions.

Meeting adjourned at 12:53 pm.

## Ruby Langan's Union Activities ( 3 positions):

### Local 20150 Treasurer, UNE National Aboriginal Rep, PSAC BC Aboriginal Equity Coordinator

Date	Activity	Location
March 13, 2013	Local 20150 Annual General Meeting (AGM), elected as Treasurer	Vancouver
March 28, 2013	Local 20150 Executive meeting	Vancouver
May 16, 2013	Local 20150 Executive meeting	Vancouver
July 24, 2013	Local 20150 Executive meeting	Vancouver
August 13, 2013	Local 20150 Executive meeting	Vancouver
Oct 3-6, 2013	UNE Human Rights Conference, elected as National Aboriginal Rep	Winnipeg
October 29, 2013	Local 20150 Executive meeting	Vancouver
December 11, 2013	UNE Human Rights Equity conference call	telephone
December 12, 2013	Local 20150 Executive meeting	Vancouver
December 19, 2013	Local 20150 Executive meeting	Vancouver
January 21-23, 2014	UNE National Executive meeting, as Human Rights Committee member observer	Ottawa
January 21, 2014	mtg - CUPW, Chicago Teacher's union, Solidarity Against Austerity	Ottawa
January 22, 2014	mtg with Solidarity Against Austerity organizing committee	Ottawa
January 23, 2014	PSAC NCR Women's Committee meeting-attended as a guest	Ottawa
February 5, 2014	Local 20150 Executive meeting	Vancouver
February 14, 2014	Feb 14 Women's Memorial March, carried a banner	Vancouver
Feb 27-28, 2014	UNE Equity Representatives meeting	Ottawa
March 5, 2014	Local 20150 Executive meeting	Vancouver
Mar 7-9, 2014	UNE Human Rights Committee meeting	Ottawa
March 13, 2014	Local 20150 AGM	Vancouver
April 8 2014	Local 20150 Executive meeting	Vancouver
Apr 25-27, 2014	PSAC BC Convention, elected as PSAC BC Aboriginal Equity Coordinator	Vancouver
April 30, 2014	info line at cra lunch hour, met Tim Rose, Janet, Dennis	Vancouver
May 1, 2014	info line at aandc w Theresa- lunch hour	Vancouver
May 1, 2014	May Day rally , Grandview Park, Irene Lanzinger	Vancouver
May 13, 2014	Local 20150 Special Human Rights election meeting	Vancouver
May 26, 2014	PSAC BC RC conference call	telephone
June 1-3, 2014	UNE resolutions committee meeting	Ottawa
Jun13-14, 2014	UNE Human Rights Committee meeting	Ottawa
June 15 & 20, 2014	Organized Aboriginal Writing and Spoken Word Workshop	Vancouver
June 19, 2014	Local 20150 Special Bargaining Lunch meeting	Vancouver
June 25, 2014	Local 20150 Executive meeting	Vancouver
July 9, 2014	PSAC BC Mainland Human Rights Committee (MHRC) meeting	Vancouver
July 16, 2014	UNE All Presidents' Conference call, on behalf of Local 20150	telephone
August 9, 2014	Indigenous World Peoples Day conference call w UNE National Executive	telephone
August 10, 2014	UNE Human Rights Committee meeting	Victoria
August 11-15, 2014	UNE Triennial Convention	Victoria
August 1?, 2014	meeting with chair of Vancouver Island Human Rights Committee	Victoria
August 19, 2014	Local 20150 Executive meeting	Vancouver
September 17, 2014	AANDC Labour Management Consultation Committee (LMCC) meeting	Vancouver
September 18, 2014	PSAC BC Regional Council Finance Committee meeting	Vancouver
Sep 19-21, 2014	PSAC BC Regional Council meeting	Vancouver
September 23, 2014	Local 20150 Executive meeting	Vancouver
September 25, 2014	PSAC BC Vancouver Island Human Rights (VIHRC) AGM	Victoria
October 4, 2014	Sisters in Spirit Vigil, Native Women's Association of Canada (NWAC)	Ottawa
October 5, 2014	UNE Human Rights Committee meeting	Gatineau
October 6-10, 2014	UNE National Executive training and meeting	Gatineau
October 6-8, 2014	PSAC BC NAPC conf call scheduled	Vancouver

**Ruby Langan's Union Activities ( 3 positions):**

**Local 20150 Treasurer, UNE National Aboriginal Rep, PSAC BC Aboriginal Equity Coordinator**

Date	Activity	Location
October 23, 2014	Vancouver Area Council meeting, on behalf of Local 20150	Vancouver
Oct 25-27, 2014	PSAC NAPC advanced course	Richmond
October 28, 2014	PSAC BC Mainland Human Rights Committee AGM	Vancouver
October 28, 2014	Local 20150 Executive meeting	Vancouver
Nov 2-4, 2014	PSAC National Human Rights Committee (NHRC) meeting-PSAC BC Aboriginal Rep	Ottawa
November 5, 2014	UNE All Presidents' Conference call, on behalf of Local 20150	telephone
November 19, 2014	AANDC Labour Management Consultation Committee (LMCC) meeting	Vancouver
November 20, 2014	Local 20150 Executive meeting	Vancouver
November 23, 2014	BCFED Convention Equity Symposium	Vancouver
Nov 24-28, 2014	BCFED Convention	Vancouver
December 15, 2014	Local 20150 Executive meeting	Vancouver
December 17, 2014	Westcoast Family Night, union info table	Vancouver
January 14, 2015	Vancouver Area Council (VAC) meeting, attended on behalf of Local 20150	Vancouver
January 15, 2015	Local 20150 Executive meeting	Vancouver
Jan 20-22, 2015	UNE National Executive meeting, as Human Rights Committee member observer	Ottawa
January 22, 2015	PSAC NCR Women's Committee meeting	Ottawa
February 3, 2015	Local 20150 Executive meeting	Vancouver
February 5, 2015	Status of Women, gender based analysis GBA+	Vancouver
Feb 6-7, 2015	Leader Training, Vancouver Hyatt	Vancouver
February 19, 2015	Health Solidarity Walk, PIPSC, CAPE, PSAC	Vancouver
Feb 22-23, 2015	Talking Union Basics (TUB) course	Vancouver
February 24, 2015	PSAC BC Mainland Human Rights Committee mtg	Vancouver
February 25, 2015	AANDC Labour Management Consultation Committee (LMCC) meeting	Vancouver
February 25, 2015	UNE BC/YK All Presidents' teleconference, delegated by local	telephone
March 1, 2015	Public Speaking course	Abbotsford
<b>Planned activities</b>		
Date	Activity	Location
March 7, 2015	Understanding and Interpreting the Collective Agreement course	Vancouver
March 13-14, 2015	UNE Human Rights Committee meeting	Ottawa
March 21, 2015	Anti-Racism March, Commercial & 13th	Vancouver
April 9, 2015	PSAC BC Regional Council Finance Committee meeting	Vancouver
April 10-12, 2015	PSAC BC Regional Council meeting	Vancouver
April 18-19, 2015	Grievance Handling course	Vancouver
June 21, 2015	National Aboriginal Day celebration	Vancouver
August 9, 2015	International Day of the World's Indigenous Peoples - tentative	Vancouver
September 1, 2015	VIHRC Mtg-tentative	Victoria
October 4, 2015	NWAC Sisters in Spirit Vigil	Vancouver
Sep/Oct 2015	UNE Human Rights Committee meeting	Ottawa
Sep/Oct 2016	OK Human Rights Committee/AGM - tentative	Kelowna?

**our Local website - <http://psac20150.ca/>  
 sign up for PSAC BC e-newsletter - <http://psacbc.com/>  
 FB page: **UNE Aboriginal Members and Allies****

*Thank you for this opportunity to serve.*