



Public Service Alliance of Canada
Alliance de la Fonction publique du Canada

2016 PSAC B.C. REGIONAL YOUNG WORKERS' CONFERENCE

Up Next: Young Workers Leadership Summit

August 16, 2016

To: PSAC Locals in the B.C. Region

REGISTRATION DEADLINE:	Friday, September 30, 2016
CONFERENCE DATES:	November 26-27, 2016
CONFERENCE LOCATION:	Pinnacle Hotel Vancouver Harbourfront 1133 West Hastings St., Vancouver

This Registration Package includes:

- Introduction/Callout Letter
- Application Form

We are pleased to be sending you this Registration Package for the **2016 PSAC B.C. Regional Conference for Young Workers**, which will be held November 26-27, 2016 at the Pinnacle Hotel Vancouver Harbourfront under the theme ***Up Next: Young Worker Leadership Summit.***

We encourage you to personally inform young PSAC members in our Region to ensure they are made aware of this conference. Bulletin boards may not always be accessible and additional outreach is very important and appreciated.

This registration package is available upon request in alternative format through the PSAC Regional Executive Vice-President's Office by contacting us at 604-430-0191 or toll-free in B.C. 1-866-811-7700.

CONFERENCE OBJECTIVES

The objectives of the 2016 PSAC B.C. Regional Conference for Young Workers are to:

- To gather PSAC young workers in B.C. to learn more about their union, including its work on young worker's issues, from past to present.
- To provide an opportunity to hear from and share experiences and challenges with those in leadership positions in the social justice movement.

- To gain skills and tools on how to effect change inside and outside of the union.
- To challenge participants to develop their own leadership skills by organizing more young workers to be involved in the social justice movement.

PARTICIPANTS

Delegates

PSAC members in good standing and who self-identify as a young worker (35 years or younger) may apply to be a delegate to this Conference. Priority will be given to members who are active on young workers' rights in their union or workplace. Priority will also be given to community activists on young worker issues. The selection of delegates will take into account representation such as geography, Component (if any), gender, and other equity groups.

Delegates will be entitled to full voice and vote during the conference.

Funding for Delegates:

All Delegates will be reimbursed loss of salary for the days that they are normally scheduled to work during the conference.

Delegates that reside within 60 kilometres of the venue:

- will be entitled to claim a \$50 per day allowance for Saturday and Sunday to cover the cost of travel, meals, and parking.
- Hotel will not be provided.

Delegates that reside **more than 60 kilometres from the** venue will be considered in travel status which means the following costs will be covered:

- Travel costs, including ground transportation;
- Hotel accommodation costs at the Pinnacle Hotel Vancouver Harbourfront;
- Meal and incidental allowances (except those provided) as per the PSAC Travel Policy;
- Hotel self-parking charges (where applicable)

ACCOMMODATION FOR DISABILITIES

The PSAC Accommodation Policy strives to ensure that PSAC events are barrier-free for members with disabilities. Once selected as a delegate, members will be asked to specify their accommodation needs in order to facilitate their participation at the B.C. Regional Young Workers' Conference.

FAMILY CARE

The objective of the PSAC Family Care Policy is to remove one of the barriers which prevents delegates from participating fully in Union activities and which provides for the reimbursement of family care expenses. A copy of the policy is available on the PSAC website at www.pisacunion.ca/family-care-policy.

On-site child care is intended to remove a barrier to a delegate's ability to participate at the Conference and is provided only for those who could not otherwise attend, had the service not been available. Requests must be received **no later than September 30, 2016**.

During the conference, and at all events associated with the conference, the PSAC Anti-Harassment, Smoke-free Environment and Scent-free Environment policies will be in effect. Please refrain from using scented products of any type.

SELECTION OF DELEGATES

If you are selected as a delegate to this conference, you will be advised by email and/or telephone.

SELECTION OF OBSERVERS

If you are not selected as a delegate, you may be selected as an observer.

Please note: All observers selected to this conference shall have self-identified as a young worker.

Observers

All observers, if selected, are required to pay a registration fee of \$100.00. This registration fee entitles observers to participate in the conference, including workshops and materials provided. In addition, all observers are responsible for their own travel, accommodation, loss of salary, and all other expenses.

**DEADLINE TO APPLY IS:
Friday, September 30, 2016**

For further information or assistance:

- Call the PSAC Regional Executive Vice-President's Office at 604-430-0191 or toll-free in B.C. 1-866-811-7700 or email urrutim@psac-afpc.com. Leave a voicemail or email message and someone will get back to you.

We look forward to the upcoming regional conference. This conference is an opportunity for our young members to improve the level of activism of the Union and build our leadership in the workplace, union, and in our communities.

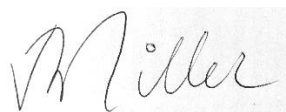
Please consult the PSAC B.C. Region website www.psacbc.com periodically as information will be posted as soon as it becomes available.

Thank you for your cooperation and support.

In Solidarity,



Bob Jackson
REVP for B.C.



Vanessa Miller
B.C. Regional Council
Young Worker Coordinator

Cc: B.C. Regional Council, Regional Committees, Area Councils, and PSAC BC National Officers



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APPLICATION FORM

2016 PSAC B.C. REGIONAL YOUNG WORKERS' CONFERENCE

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You may **complete the registration form:**

- **on-line** on the PSAC B.C. Regional Web site www.psacbc.com. (Please note: **When applying on-line, you will receive a confirmation email that your application form has been received successfully. This does not guarantee your seat at the Conference. You will be notified under separate cover once delegates/observers are selected.**)
- **by fax** at 604-431-6727.
- **by regular mail at:**

Attn: B.C. Young Worker Regional Conference Organizing Committee
c/o PSAC Regional Executive Vice-President's Office
#302-5238 Joyce Street
Vancouver, BC V5R 6C9

APPLICATIONS RECEIVED AFTER THE DEADLINE WILL NOT BE ACCEPTED.

If you are mailing your application, ensure that it is sent well in advance of the deadline.

- If you have any questions with respect to the application form or the Conference, call the PSAC Regional Executive Vice-President's Office at 604-430-0191 or toll-free in B.C. 1-866-811-7700 or email urrutim@psac-afpc.com. Leave a voicemail or email message and someone will get back to you.



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APPLICATION FORM

2016 PSAC B.C. REGIONAL YOUNG WORKERS' CONFERENCE

Up Next: Young Workers Leadership Summit

Please ensure that you answer all the questions on the registration form to avoid any delay in processing your application.

I identify myself as a young worker (35 years or younger)

Only members who self-identify as young workers can attend this conference.

I am applying as a delegate

If not selected as a delegate, I would like my application to be considered to be an observer

I am applying as an observer

PERSONAL INFORMATION

Last name: _____

First name: _____

Street address: _____

City: _____

Postal code: _____

Work phone: _____

Home phone: _____

Other phone: _____

Fax: _____

Preferred Email: _____
(provide the address you would like used for correspondence for this Conference)

Other email: _____

PSAC Membership #: _____

Local number: _____

Component or
Directly Chartered Local:

- | | |
|-------------------------------|-------------------------------|
| <input type="checkbox"/> AGR | <input type="checkbox"/> UNDE |
| <input type="checkbox"/> CEIU | <input type="checkbox"/> UNE |
| <input type="checkbox"/> CIU | <input type="checkbox"/> UPCE |
| <input type="checkbox"/> GSU | <input type="checkbox"/> USGE |
| <input type="checkbox"/> NHU | <input type="checkbox"/> UTE |
| <input type="checkbox"/> NRU | <input type="checkbox"/> UVAE |
| <input type="checkbox"/> UCTE | |
| <input type="checkbox"/> UEW | <input type="checkbox"/> DCL |

AGENDA

The Conference Organizing Committee is working hard on developing an exciting program that will include hearing from young workers in leadership roles, learning about the PSAC and our work on your issues, offering workshops on how to effect change, both inside and outside of the PSAC and more. All of this is planned for Saturday and continues to Sunday morning.

On Sunday afternoon, all conference participants will be expected to attend the BC Federation of Labour's Young Worker Mock Convention, held immediately before the BC Fed Convention.

Participants will gain experience on how to understand, mobilize around, and debate resolutions at a convention and have the opportunity to network with other unionized young workers from around the province.

YOUNG WORKERS VIDEO

We are also in the process of creating a short video of young workers in B.C. to talk about what it's like to be involved in a union, issues they face, or activism they are involved with at the workplace, in the union, or in their communities.

Would you be willing to be interviewed?

Yes

No

Filming may happen during the conference, but may also be arranged to happen at other times if needed. Important note: Answering yes or no **will not** influence if you are chosen to attend the conference or not.

PARTICIPANT PROFILE

(Important note: The responses to the questions below will be used in the selection process for delegates and observers to the conference.)

To ensure that the conference responds to the needs of our members, we invite you to complete the following questions:

1. I have been a PSAC member for _____. (Indicate in months/years if possible.)
2. This is my first PSAC Conference.
3. I have recently attended other PSAC/Components/Directly Chartered Locals Conferences or Conventions.
If yes, please specify:

4. In the last two years, I have attended a PSAC or Component education course.
If yes, what courses have you attended in the last two years?

5. I am a leader or member of a PSAC Regional Young Worker Committee or other young worker related social justice organization.
Please specify which one(s):

6. Tell us about your Union/Community involvement in young worker issues.

7. If confirmed as a delegate, I would like to be considered to co-facilitate one of the workshops, if needed.

If not, proceed to question 9

8. I am an Alliance Facilitator (AF) and/or Joint Learning Program Facilitator (JLP).

If you are an AF or JLP Facilitator and/or have facilitated courses, what courses have you facilitated?

Please specify:

9. As a delegate or observer to this Conference, please let us know how your attendance would further increase young worker participation in the union in your workplace, your Local, Region and in your Component, or in your community? **(in 150 words or less)**

With this application, I agree that, if selected, I will attend and participate in all sessions of the Young Workers Conference on Saturday and Sunday, including the separate session being provided by the BC Federation of Labour for Sunday afternoon.

EQUITY GROUP SELF-IDENTIFICATION

PSAC members who belong to the following groups are invited to self-identify. This information is voluntary and kept confidential and will be used for the purposes of supporting our equity initiatives and programs.

Please check all that apply.

- Person with a Disability
- Aboriginal Person
- Racially Visible Person
- Woman
- GLBT

PSAC Equity Contact Lists

- Please add my name and contact information to one or more of our respective PSAC Equity contact lists.

Please note that this information may be shared with different structures of the union in support of our human rights work only.

The following information will only be used if you are selected as a delegate or observer for the conference.

- If selected as a delegate, I will require an advance for expenses (including loss of salary) associated with this conference.

ACCOMMODATION FOR DISABILITIES

The PSAC Accommodation Policy for delegates at PSAC Conferences strives to ensure that conferences are barrier-free for **delegates with disabilities**. Once selected, members may be required to further specify their accommodation needs in order to facilitate their participation at these conferences.

- I am a member with a disability and require accommodation.**

What are the functional limitations arising from your disability? (You are not obliged to disclose your diagnosis, only your functional limitations.)

- I require that the PSAC arrange for a personal care attendant to assist me in order for me to fully participate at the Conference.
- I require documentation in alternative media.
- I require sound amplification.
- I require a sign language interpretation.
- I require an oral interpretation.
- I require that the PSAC arrange for a Reader (for a person with a visually related disability) to assist me in order for me to fully participate at the Conference.
- I will be using animal assistance (i.e. guide dog) at the Conference.

You may be required to provide relevant medical documentation that will assist us to respond to your request. This information will not be disclosed except where necessary to respond to your request for accommodation.

SPECIAL DIETARY REQUIREMENTS OR ALLERGIES

I have dietary requirements or allergies that the PSAC should be aware of.

Please specify:

FAMILY CARE FOR DELEGATES

The objective of the PSAC Family Care Policy is to remove one of the barriers which prevents **delegates** from participating fully in union activities and which provides for the reimbursement of family care expenses. A copy of the policy is available at www.psaunion.ca/family-care-policy.

On-site child care is intended to remove a barrier to a delegate's ability to participate at the Conference and is provided only for those who could not otherwise attend, had the service not been available. Requests must be received **no later than September 30, 2016**.

If there are any requests by delegates, on-site childcare will be provided at the event for the activities outlined in the agenda.

I require on-site childcare.

Number of children: _____

Ages of children: _____

We will follow-up for additional information.

HOTEL ACCOMMODATION

The PSAC has reserved a block of rooms at the Pinnacle Hotel Vancouver Harbourfront. This hotel is unionized and accessible.

I require specific accommodation for my disability in my hotel room.

Please specify

Thank you for completing the registration form.