

PSAC Local 20150 Annual General Meeting Tuesday, March 15, 2016, Leylum

In Attendance:

Executive: Theresa Marion (Chair), Marion McLarty(Minutes), Ruby Langan, Jane Stoneberg.

Members: Richard Barry, Taryn Bell, Asha Bhai, Angela Bober, Anna Brosas, Carol Cosco, Renooka Dagia, Adela Djondovic, Evangelene Dumont, Terra French, Jessica Harper, Crystal Hecht, Iris Michael, Paul Miller, Leigh Ogston, Gina Parrotta, Hafiza Ramji, Catherine Samson, Doris Tetrault, Suzanne Walker, Peter Yin.

Guests: Monica Urrutia, PSAC Vancouver Regional Representative; Brian Bakker, Union of National Employees, Assistant Regional Vice President, BC & Yukon (via Conference Call).

Call to Order 12:06 pm.

1. Roll Call of Officers: President, Theresa Marion; Vice President, Ruby Langan; Secretary, Marion McLarty; Jane Stoneberg, Health & Safety Officer.
2. Approval of minutes of 2015 Annual General Meeting (Marion McLarty/ Jane Stoneberg) M/S/C
3. Report of the President, Theresa Marion:

Welcome to the 2016 Annual General Meeting of the PSAC, Union of National Employees Local 20150. It is my pleasure to report on our fourth year as a Local made up exclusively of INAC employees.

The biggest news is, of course, the results of the October 19 election. We are very glad that we were able to Heave Steve. While we are still in the honeymoon phase of the new Liberal government, we cannot let our guard down. In fact, the shine is beginning to wear off a bit. Monica will be giving you an update on bargaining, and though it's not quite as dire as it was under the Conservatives, it doesn't sound like there is much cause for celebration...yet.

With the new government came a new departmental name, we are now Indigenous and Northern Affairs Canada. Goodbye AANDC (antsy), hello INAC.

We started the year on January 1, 2015 with 269 members (232 full and 37 Rand), and as of October, the last date for which we got numbers from UNE we had 254 members, 219 full and 35 Rand. As of today, according to PSAC-BC, there are 279 members. We are having problems with keeping the list up to date. The department isn't reporting new members in a timely fashion, but we are doing our best when we know there are new members, we look up the membership list to see if they are listed, and if they aren't, we get them to sign a membership card, and send it in, so the UNE can sign them up and add them to the list.

Nine of our colleagues in Residential and Individual Affairs received affected letters on Nov 19. We were able to offer support for them, and organized a lunch-hour information session for Nov 24 where Monica Urrutia came to give a presentation with concrete information about potential options. Only today, I got notification that five of those members have now received opting letters on February 19. We offer them our support during this challenging time.

We said goodbye to three of our executive members. Tara French left to pursue her studies. Maggie Humen took a job with the RCMP in Surrey, and Emma Fleetham left to continue her university studies.

*We hosted four Joint Learning Program courses right here in Leylum
June 30 –Creating a Harassment-Free Workplace*

*July 16—Understanding the Collective Agreement
July 23—Mental Health in the Workplace
August 13—Duty to Accommodate*

Union local events that were held in the region:

May 26—Lunch hour general information meeting for RIA employees about workforce adjustment options

June 10—Noon hour lunch with information meeting and Q&A with Monica Urrutia

August 7—Morning meet and greet with our component's national and regional executive where we served coffee and pastries.

Nov 24--Lunch hour information session for RIA employees giving detailed information about WFA.

We also provided a gift basket for the United Way campaign at Christmas, and we provided food for the wellness event, where we hosted an information booth for the local.

Activities by executive members:

Theresa Marion

Attend quarterly regional Labour Management Consultation Committee meetings.

Attended the Canadian Labour Congress Election Preparation Conference on March 13 and 14th.

Attended a number of Lunch-hour "19th of the Month" rallies for public services and collective bargaining at Library Square before the October 19 election.

Volunteered in Vancouver Centre and was a scrutineer in Vancouver Granville for the October 19 Federal Election.

Attended, on behalf of PSAC, the Columbia Institute and Partners in the Horn of Africa Fundraiser Dinner on Nov 30.

Regularly meet with members who have labour relations issues, and represent them in disputes. Have filed two grievances.

Collected signatures on a poster to send to Bargaining Team members.

Attended PSAC-BC's Vancouver Area Council Annual General Meeting on February 3

Ruby Langan

List of union activities for the year is attached.

Marion McLarty

Attended regular Executive Committee meetings and kept minutes up to date

Will be representing the local at the National Presidents' Meeting in Gatineau in April.

Jane Stoneberg

Co-chair of INAC-BC Health and Safety Committee.

Re-wrote the INAC-BC Health and Safety Committee Terms of Reference along with the Management Co-chair.

Member of BRUSH (BC Regional Union Safety Health Committee)

Attend the BRUSH meetings which are about six nights throughout the year

Attended weekend Health & Safety Conference in Vancouver hosted by the BC Federation of Labour

Attended an LMCC meeting

We participate in the Labour Management Consultation Committee and the Health and Safety committee.

I'd like to thank those who have supported us: UNE President Doug Marshall and the staff and officers of the component, and our UNE Regional team, Jennifer Chieh Ho, UNE's Regional Vice President for British Columbia, and Brian Bakker, UNE's Assistant Regional Vice-President, who is with us today via teleconference to conduct the vote. Thanks to PSAC BC Regional Executive Vice President Bob Jackson and the PSAC BC Regional Office. A special thanks to Monica Urrutia, our BC PSAC Regional Rep who has joined us for events and is always available to support and mentor to the Local executive.

Thank you everyone for coming today. Please keep in touch, let us know your concerns and your suggestions, and we look forward to the coming year.

Theresa

4. Treasurer's Report:

PSAC Local 20150
Budget Report for 2016 AGM

Revenue	Budget 2015	Actual 2015	Budget 2016
Rebate	\$7,000.00	6,320.12	\$6,500.00
Expenditures			
Meetings	\$1,700.00	\$991.74	\$1,500.00
Bank fees	\$200.00	\$180.00	\$200.00
Canada Post	\$350.00	\$313.95	\$350.00
Conventions/ Conferences	\$6,000.00	\$297.80	\$4,000.00
Outreach	\$350.00	\$1,326.89	\$200.00
Representation	\$200.00	\$0.00	\$200.00
Education/Training	\$300.00	\$25.00	\$300.00
Affiliation Dues	\$150.00	\$0.00	\$150.00
Donations	\$200.00	\$152.50	\$150.00
Supplies/Admin	\$325.00	\$454.88	\$325.00
Bargaining Support	\$200.00	\$380.88	\$200.00
Total	\$9,975.00	4,123.64	\$7,575.00

Bank balance Jan 1, 2015 \$19,681.75

Bank balance Dec 31, 2015 \$20,749.89

Motion to adopt 2015 Budget (Ruby Langan/Jane Stoneberg) M/S/C

5. Elections

President:

Theresa Marion (Marion McLarty/Ruby Langan) **Acclaimed**

Vice President:

Marion McLarty (Theresa Marion/Ruby Langan) **Acclaimed**

Secretary:

Iris Michael (Marion McLarty/Renooka Dagia) **Acclaimed**

Treasurer:

Ruby Langan (Theresa Marion/Renooka Dagia) **Acclaimed**

Health and Safety Officer:

Richard Barry (Theresa Marion/Ruby Langan) **Acclaimed**

Human Rights Officer:

Jane Stoneberg (Marion McLarty/Ruby Langan) **Acclaimed**

Youth Coordinator:

Peter Yin (Iris Michael/ Marion McLarty) **Declined**

Evangeline Dumont (Terra French/ Adela Djondovic) **Acclaimed**

Oath of Office conducted by Brian Bakker.

6. Guest Speaker Monica Urrutia, PSAC Regional Representative:

- Monica provided an update on recent PA bargaining sessions.
- Spoke of the upcoming PSAC BC Women's and Racially Visible conferences.

Meeting adjourned at 1:01 pm.

Ruby Langan's Union Activities for 3 positions:		
UNE National Equity Representative for Aboriginal Peoples, Local 20150 Vice-Pres, PSAC BC Aboriginal Equity Coordinator		
Report for UNE March 15, 2016		
Date	Activity	Location
March 4, 2015	Local 20150 AGM - elected to Vice-President position	AANDC, Vancouver
March 7, 2015	Understanding and Interpreting the Collective Agreement	PSAC BC RO, Vancouver
Mar 13-14, 2015	UNE Human Rights Committee meeting	UNE, Ottawa
March 19, 2015	March & Rally - Together For Healthy Workplaces	Vancouver
March 21, 2015	Anti-Racism March, Commercial & 13th	Vancouver
April 9, 2015	AANDC Pre-NUMCC teleconference	telephone
April 9, 2015	PSAC BC Regional Council Finance Committee meeting	PSAC BC RO, Vancouver
Apr 10-12, 2015	PSAC BC Regional Council meeting	PSAC BC RO, Vancouver
Apr 18-19, 2015	Grievance Handling course	PSAC BC RO, Vancouver
April 28, 2015	Local 20150 Executive Meeting	AANDC, Vancouver
May 9, 2015	Stroller Brigade for Universal, Affordable Childcare-Grandview Park	Vancouver
May 19, 2015	Rally for Public Services & Collective Bargaining	Vancouver
May 20, 2015	CANE Aboriginal Awareness Facilitation	AANDC, Vancouver
May 23, 2015	NDP MLA Nominee Diana Day's event at Grandview Park	Vancouver
May 26, 2015	Vancouver Area Council meeting - on behalf of Local 20150	PSAC BC RO, Vancouver
May 31, 2015	Truth and Reconciliation closing event	Vancouver
June 2, 2015	Truth and Reconciliation Final Report and Recommendations event	Vancouver
June 10, 2015	CANE Aboriginal Awareness Facilitation training	AANDC, Vancouver
June 10, 2015	Local 20150 - Information Meeting	AANDC, Vancouver
June 11, 2015	Honouring Residential School Survivors March	Vancouver
June 14, 2015	Mount Pleasant NDP Nomination meeting - support Diana Day	Vancouver
June 16, 2015	PSAC BC Mainland Human Rights Committee Open House	PSAC BC RO, Vancouver
June 17, 2015	Anti-NPSW Ball Tournament	Vancouver
June 18, 2015	PSAC National Human Rights Committee	telephone
June 19, 2015	CANE Aboriginal Awareness Facilitation preparation	AANDC, Vancouver
June 21, 2015	National Aboriginal Day celebration	Vancouver
June 22, 2015	CANE Aboriginal Awareness Facilitation	AANDC, Vancouver
June 22, 2015	Bake bannock for CANE's Welcome to Melville Potluck for SAO-West	Vancouver
June 23, 2015	Local 20150 Executive Meeting	AANDC, Vancouver
July 7, 2015	PSAC BC Regional Women's Committee meeting	PSAC BC RO, Vancouver
July 14, 2015	Local 20150 Executive Meeting	AANDC, Vancouver
July 16, 2015	Intro JLP participants to union on behalf of Local 20150	AANDC, Vancouver
July 18, 2015	Surrey Fusion Festival	Surrey
July 22, 2015	PSAC BC RC conference call	telephone
August 4, 2015	Meet & Greet with UNE Executives	AANDC, Vancouver
August 6, 2015	International World Indigenous Peoples Day planning mtg w Kat Norris	Vancouver
August 9, 2015	International World Indigenous Peoples Day	Vancouver
August 19, 2015	Vancouver Area Council meeting - on behalf of Local 20150	PSAC BC RO, Vancouver
Sep 15, 2015	PSAC BC Mainland Human Rights Committee mtg	PSAC BC RO, Vancouver
Sep 17, 2015	Pre-election Rally with PIPS, CAPE and PSAC at Library Square	Vancouver

Sep 18-19, 2015	Political Action Training	Victoria
Sep 19, 2015	PSAC Member to member canvassing	Victoria
Sep 21, 2015	PSAC BC Regional Council teleconference	telephone
Sep 22, 2015	PSAC National Human Rights Committee teleconference	telephone
Sep 22, 2015	Sisters in Spirit Vigil planning meeting	BCFED office, Vancouver
Sep 28, 2015	PSAC Member to member canvassing	Port Moody
Sep 29, 2015	PSAC National Human Rights Committee teleconference	telephone
Oct 1, 2015	BC First Nations Rally to protect the land	Vancouver
Oct 1, 2015	Sisters in Spirit Vigil planning meeting	Vancouver
Oct 4, 2015	Sisters in Spirit Vigil	Vancouver, City Hall
Oct 13, 2015	AANDC LMCC meeting	AANDC, Vancouver
Oct 14, 2015	Local 20150 Executive Meeting	AANDC, Vancouver
Oct 19, 2015	Voted labour-friendly in federal election	Vancouver
Nov 2-3, 2015	PSAC National Human Rights Committee	Ottawa
Nov 2, 2015	PSAC BC RC conference call	telephone
Nov 3, 2015	Attempted delivery of Aboriginal and PSAC petitions to Parliament	Parliament Hill, Ottawa
Nov 3, 2015	Red Dress Rally for Murdered and Missing Indigenous Women	Parliament Hill, Ottawa
Nov 4, 2015	Climate Welcome for PM training	University of Ottawa
Nov 5-7, 2015	UNE Human Rights Committee meeting	UNE, Ottawa
Nov 5, 2015	Spoke with MP, Jenny Kwan about Climate Welcome for PM	Ottawa
Nov 17, 2015	Vancouver Area Council meeting - on behalf of Local 20150	PSAC BC RO, Vancouver
Nov 24, 2015	PSAC Information Session for Affected Employees	AANDC, Vancouver
Nov 27, 2015	PSAC Regional Council Meeting	PSAC BC RO, Vancouver
Dec 3, 2015	United Way Labour Appreciation Night	Burnaby
Dec 5, 2015	National Day of Remembrance & Action on Violence Against Women & Girls	Abbotsford
Dec 8, 2015	PSAC BC Mainland Human Rights Committee mtg	PSAC BC RO, Vancouver
Dec 9, 2015	AANDC LMCC meeting	AANDC, Vancouver
Dec 11-13, 2015	PSAC Women's Forum on Domestic Violence	Ottawa
Dec 16, 2015	Metis Culture in Canada videoconference	AANDC, Vancouver
Jan 6, 2016	PSAC BC Mainland Human Rights Committee conference call	telephone
Jan 7, 2016	Local 20150 Executive Meeting	Vancouver
Jan 8, 2016	Domestic Violence teleconf w Jen Chieh Ho, Andree Cote, Angela Decker	telephone
Jan 21, 2016	PSAC Union Development Program, conference call	telephone
Jan 26-28, 2016	UNE National Executive meeting, attended as observer	UNE, Ottawa
Jan 27, 2016	Ontario Lottery and Gaming Corp picket line - UNE stands beside them	Ottawa
Jan 27, 2016	PSAC BC Mainland Human Rights meeting-joined by telephone	PSAC BC RO, Vancouver
Feb 3, 2016	UNE all presidents TELECONF call 6-8	telephone
Feb 12, 2016	Put together "Feb 15th is Louis Riel Day" article for PSAC BC website	online
Feb 13, 2016	UNE/PSAC BC/GVJCCA/NWDLC Black History Event	New West UNIFOR Hall
Feb 14, 2016	DTES Memorial March for Murdered and Missing Indigenous Women	Vancouver
Feb 15, 2016	Louis Riel Day Celebration with Métis Elder, Derrick Whiteskycloud	AANDC, Vancouver
Feb 16, 2016	Inuit in Canada workshop, mikku supplied by UNE	AANDC, Vancouver
Feb 18, 2016	PSAC Union Development Program, conference call	telephone
March 2, 2016	PSAC BC RC conference call	telephone
Mar 3-6, 2016	PSAC Union Development Program, Step 2	Vancouver

	Planned Activities	
March 15, 2016	Local 20150 AGM	AANDC, Vancouver
March 15, 2016	PSAC BC Mainland Human Rights Committee meeting	PSAC BC RO, Vancouver
March 31, 2016	PSAC BC Regional Women's Committee meeting	PSAC BC RO, Vancouver
April 7, 2016	PSAC Union Development Program conference call	telephone
April 23, 2016	UNE National Presidents' Conference Human Rights Panel	Gatineau
May 12, 2016	PSAC Union Development Program conference call	telephone
May 17, 2016	PSAC BC Mainland Human Rights Committee meeting	PSAC BC RO, Vancouver
May 27-29, 2016	PSAC Union Development Program - Step IV	Ottawa
June 21, 2016	National Aboriginal Day Celebration	Vancouver
July 12, 2016	PSAC BC Mainland Human Rights Committee BBQ	PSAC BC RO, Vancouver
August 9, 2016	International Day for World's Indigenous Peoples	Vancouver
August 18, 2016	PSAC Union Development Program conference call	telephone
Sep 15-18, 2016	PSAC Union Development Program - Step VI	Victoria
Sep 20, 2016	PSAC BC Mainland Human Rights Committee meeting	PSAC BC RO, Vancouver
Oct 4, 2016	Sisters in Spirit Vigil	Vancouver
Oct 27-30, 2016	UNE National Human Rights Conference	Gatineau
Nov 25-27, 2016	UNE BC/Yukon Regional Seminar	Vancouver
Mar 24-28, 2017	PSAC National Equity Conferences	Toronto
Jun 16-18, 2017	PSAC BC Regional Convention	Vancouver
Aug 23-27, 2017	UNE National Triennial Convention	Ottawa
Apr29-May 4, 2017	PSAC National Convention	Toronto

http://une-sen.org/who_we_are/human_rights.php

My Local's website psac20150.ca

Sign up to receive the PSAC BC e-newsletter at psacbc.com/

Join the FB page: [UNE Aboriginal Members and Allies](#)

Your union needs you. Take training, attend committee meetings, plan events, fight for social justice.

Thank you for this opportunity to serve.