

PSAC Local 20150 ANNUAL GENERAL MEETING
MARCH 27, 2019
‘Namwayut

In Attendance:

Executive: Theresa Marion, Ruby Langan (Chair), Marion McLarty (Minutes), Iris Michael, Rodney Hynes

Members: 32 additional members in attendance

Guests: Robert Strang, PSAC Vancouver Regional Representative; Shirley Torres, Regional Vice President, Union of National Employees

Call to Order 12:05 pm

1. Opening and acknowledgement of the unceded territory of the Squamish, Musqueam and Tseil-Watuth peoples.
2. Roll Call of Officers: President, Theresa Marion; Vice President, Ruby Langan; Secretary, Marion McLarty; Iris Michael, Health & Safety Officer; Rodney Hynes, Chief Steward; Chelsea Cameron, Youth Coordinator
3. Approval of minutes of 2018 Annual General Meeting: (Marion McLarty/ Wanda Stachura) M/S/C
4. Report of the President, Theresa Marion:

I would like to begin by acknowledging that we are meeting on aboriginal land that has been inhabited by Indigenous peoples from the beginning. We're grateful for the opportunity to meet here and we thank all the generations of people who have taken care of this land – for thousands of years. Long before today, as we gather here, there have been aboriginal peoples who have been the stewards of this place. In particular, we acknowledge Musqueam, Squamish, and Tseil-waututh territory.

I would like to introduce our guests today. We have Shirley Torres, Regional Vice President of the Union of National Employees, she will be conducting today's election. We also have Robert Strang, Regional Representative from PSAC BC's Vancouver office. He will be giving an update later on Bargaining.

Last year saw our department split into Indigenous Services Canada and Crown Indigenous Relations and Northern Affairs Canada. This year, we have a new Minister for Indigenous Services Canada, Seamus O'Reagan. And this is an election year. Our collective agreement expires this June, (isn't it great we just got the new printed versions of this?), and PSAC has been working hard on trying to get the government to negotiate a new agreement, but Robert will speak more about that after the elections.

REPORT OF THE PRESIDENT

LOCAL

After last year's AGM, we had a vacancy in the position of Health & Safety Officer. Your union is required to participate on the Regional Health and Safety Committee together with management representatives. In order to meet this requirement, Iris Michael stepped down from her position as Human Rights Officer in order to serve on the Committee as the Local's Health & Safety representative. She will be putting her name forward later to run for that position. Richard Barry has resigned as Treasurer, and Chelsea Cameron, who was the Youth Representative, will be running as Treasurer. This means we have two vacant positions to fill, Human Rights Officer, and Youth Officer. Please think about whether you might like to put your name forward for either of these positions later in today's meeting. The Youth Officer must be aged 35 or younger.

As some of you may remember, last year, your local executive updated the bylaws and they were approved at the 2018 AGM. Since then, the Union of National Employees has recommended additional changes to the Bylaws, which your local has been working to implement. We have made additional amendments to the bylaws, however, they have not yet been approved by the Union of National Employees in time for us to bring them to you to be voted on and adopted. We will hold a separate meeting for our membership to approve the amended By-laws.

And another update, I have been working from home since mid-October for health reasons, only coming in to the office occasionally. I am hoping to find a resolution soon, but will continue to work from home until the issue is resolved. I'd like to thank everyone for their patience, and want to give a very big thank you to the executive who is here today for helping out and making sure that today's meeting runs smoothly, while I sit back uncharacteristically and let others take over.

Your local executive have helped to organize several events and are actively working on your behalf.

We have held lunch and learn meetings for members this past year including:
Information Session on Calculating Union Dues
A Bargaining Update session
And a visit from our national PSAC president, Chris Aylward.

Joint Learning Program workshops were offered in coordination with the employer:
Understanding The Collective Agreement
Mental Health in the Workplace
Duty to Accommodate
Respecting Differences / Anti-Discrimination

LABOUR MANAGEMENT CONSULTATION COMMITTEE

Your local executive representatives continue to meet with senior management to raise your concerns on a regular basis at the Labour Management Consultation Committee meetings. For example, we have been working closely with management on teleworking, and are pleased to say that this is an option in the region. If you would like to telework, please discuss with your manager.

PHOENIX

Some members received notifications that their deductions for union dues had been under-collected. We held an information meeting for members on how to calculate union dues, and to answer any questions.

We continue to advocate for members on Phoenix issues. Chelsea Cameron continues to answer member questions.

MEMBER REPRESENTATION

We have continued to represent individual members on a variety of issues. In addition, recently, the department decided to devolve the LMRB, Litigation Management and Resolution Branch. I have been in touch with senior officials, and the devolution continues to take place. We are also working on a reclassification of three Land Management Assistant positions, where new duties were put in place December 1, 2012 due to DRAP, and a reclassification has been recommended, but not enacted.

5. Treasurer's Report:

PSAC Local 20150 Budget Report for 2019 AGM

Revenue	Budget 2018	Actual 2018	Budget 2019
Rebate*	\$9,000.00	7,856.59	\$5,800.00
Expenditures			
Meetings	\$3,000.00	\$1,105.98	\$3,000.00
Bank fees	\$200.00	\$180.00	\$200.00
Canada Post	\$355.00	\$345.45	\$355.00
Conventions/Conferences	\$500.00	\$96.69	\$500.00
Outreach	\$200.00	\$0.00	\$150.00
Representation	\$200.00	\$0.00	\$150.00
Education/Training	\$300.00	\$75.00	\$300.00
Affiliation Dues	\$150.00	\$0.00	\$150.00
Donations	\$150.00	\$250.00	\$250.00
Supplies/Admin	\$400.00	\$233.08	\$400.00
Bargaining Support	\$200.00	\$0.00	\$200.00
Total	\$5,655.00	\$2,286.20	\$5,655.00

Bank balance Jan 1, 2018 \$18,898.02

Bank balance Dec 31, 2018 \$23,774.55

*Note: Due to an error, UNE held back \$2,964 in dues in 2017. This was received in 2018, inflating the Actual 2018 Rebate amount.

6. Approval of Budget (Ruby Langan/ Rodney Hynes/ Carried)
7. Elections (Conducted by UNE Regional Vice-President Shirley Torres)

Vice-President:

Ruby Langan (Theresa Marion/ Marion McLarty) **Acclaimed**

Treasurer:

Chelsea Cameron (Iris Michael/ Angela Bober) **Acclaimed**

Note: Chelsea nominated in Absentia and provided a written statement of willingness to stand as Treasurer.

Health and Safety Officer:

Iris Michael (Theresa Marion/ Ruby Langan) **Acclaimed**

Human Rights Officer:

Tracey Brussard (Marion McLarty/ Rowena Marko) **Acclaimed**

Note: Tracey nominated in Absentia and provided a written statement of willingness to stand as Human Rights Officer.

Youth Coordinator:

Gregory Miller (Marion McLarty/ Peter Jean McDonald) **Acclaimed**

Oath of Office conducted by Shirley Torres

8. Bargaining update presented by Robert Strang.
9. Membership question and answer session.
10. Aboriginal closing by Ruby Langan.

Meeting adjourned at 12:57 pm